



Position Title: Co-victim Organizer

Reports to: Executive Director

Compensation: \$50,000-\$60,000 depending on experience, and a comprehensive benefits package that includes medical and dental insurance, workers compensation coverage, paid vacation and federal holidays, sick leave.

Status: Full Time, Exempt

Location: Ohio

Ohioans to Stop Executions (OTSE), a state-wide non-profit organization working to end the death penalty in Ohio, seeks to hire an organizer to support a group of murder victim family members, or homicide co-victims, whose advocacy is focused on repeal of the death penalty. The organizer will be part of the effort to pass bipartisan repeal legislation through the multifaceted, strategic No Death Penalty Ohio campaign.

As the organizer supporting a new group, Ohio Homicide Co-Victims for Repeal, the position requires staff who can work with individuals who have experienced trauma and are comfortable interacting with homicide survivors/co-victims.

This work is highly relational and requires tact, patience and empathy when working with Ohio families. The organizer will be an essential part of OTSE's team and the No Death Penalty Ohio Campaign.

We are looking for someone with deep organizing experience and instincts who is a self-starter and motivated leader who understands the unique challenges faced by Ohio families who have lost a loved one.

The organizer reports directly to the executive director and collaborates with 2 co-victims who chair the group's efforts. This is a position that can be located anywhere in Ohio. Hours are somewhat flexible, though most work will be done during regular business hours. The position may require occasional work after business hours, including some weekends, and travel.

The ideal candidate must be passionate both about advocating for the needs of co-victims or murder victim family members and about ending the use of the death penalty in Ohio.

**Responsibilities, include but are not limited to, the following:**

- Coordinate advocacy efforts for co-victims in statewide campaign to address murder victims' family needs through context of death penalty repeal campaign;
- Communicate regularly with co-victims;
- Ability to use digital platforms such Instagram, Facebook and others;

- Schedule and participate in meetings with legislators, members of the legal community, faith leaders, and other community leaders;
- Build positive relationships with other victims' groups and victim service providers by attending events and conferences and by arranging one-on-one meetings;
- Fulfill speaker requests and identify appropriate speakers for community forums and events as needed;
- Build and maintain relationships with Ohio co-victims or murder victim family members opposed to the death penalty;
- Identify, empower, and mobilize co-victims;
- Manage all program-related and administrative aspects of the project.

**Other qualifications include, but are not limited to, the following:**

- Deep understanding of the needs of co-victims or murder victim family members and commitment to advocating for victims based on personal or professional experience;
- Strong leadership skills;
- Excellent communications skills, both oral and written; public speaking experience preferred;
- 3-5 years experience in political campaigns, coalition building, grassroots development, and/or lobbying preferred.
- Demonstrated experience working with traditional and new media, online communications, and social media;
- Experience writing op-eds, blogs, press releases, etc. Knowledge of media is a plus;
- Experience working collaboratively and effectively with a variety of individuals – attorneys, activists, politicians, etc;
- Experience working with homicide co-victims;
- Ability to practice self-care; sense of humor;
- Detail oriented with strong organizational skills;
- Comfort with computers and technology.

**How to Apply:**

Please send a resume and cover letter to [kwerner@otse.org](mailto:kwerner@otse.org) with the subject line: "Co-victim Organizer position." Applications will be accepted and reviewed until the position is filled.

Ohioans to Stop Executions is an equal opportunity employer. It is committed to a diverse, inclusive, and equitable workplace that works to provide a supportive work environment with excellent benefits and incentives. Employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.